

## **Attachment 14**

### **Miscellaneous TruGreen Documents**

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Main Identity - Backup

From: "Ray, Joann" <JoAnnRay@trugreenmail.com>  
 To: "Tracy Drus - Great Lakes Labor (E-mail)" <greatlakeslabor@charter.net>  
 Sent: Friday, April 02, 2004 4:24 PM  
 Subject: FW: Hourly rate for Warminster

Just an update that one of the workers showed the branch manager that his employee disclosure shows \$10.41 an hour. He is paying them \$9.50.

> -----Original Message-----

> From: Ray, Joann  
 > Sent: Friday, April 02, 2004 9:55 AM  
 > To: Tracy Drus - Great Lakes Labor (E-mail)  
 > Cc: Ed Fee (E-mail)  
 > Subject: Hourly rate for Warminster

> Tracy,

> The workers at Warminster are trying to get over on the managers by insisting they were to be paid \$10 - \$11 an hour. The copy of the application I have for Warminster states they would be paid \$9.00 an hour. The website shows \$9.50. I know in the past the workers were given a sheet stating what they would be paid an hour and what deductions they would have taken out. Did Warminster's workers receive something that stated their hourly rate?

> Jo Ann Ray  
 > Human Resources Admin. Assistant  
 > [joannray@trugreenmail.com](mailto:joannray@trugreenmail.com)  
 > Phone: 856-251-9425  
 > Fax: 856-853-0947

> Lawn Care 1903 & 1909  
 > LandCare 1644 & 1647

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REDACTED  
 4/16

4/16  
 TK w/  
 Jo Ann  
 will have  
 branch mgr  
 call me

TRU07088

4/2/2004

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